

**OPEN SOCIETY INITIATIVE FOR EAST AFRICA ("OSIEA")
CONFLICTS OF INTEREST DISCLOSURE QUESTIONNAIRE
FOR CALENDAR YEAR 2010**

You are required to complete, sign and return this form to OSIEA's Executive Director.

| QUESTION | CIRCLE RESPONSE | NAME AND RELATIONSHIP OF CONFLICTED PERSON | NAME OF ORGANIZATION & AFFILIATION | NATURE OF CONFLICT |
|--|--|--|------------------------------------|--------------------|
| 1. Within the past year, have you, or has a family member or close friend or business associate (an "Interested Party"), received or been promised any salary, loan, fee, honorarium or gift from a business or organization that does business with or received a payment from OSIEA? | YES <input checked="" type="radio"/> NO | | | |
| 2. Do you or an Interested Party hold a position as a trustee, director, officer, senior manager, consultant, advisor or other representative of a business or organization that does business with or receives funding from OSIEA? | YES <input checked="" type="radio"/> NO | | | |
| 3. Do you or an Interested Party hold an ownership interest of 5% or more in a business or organization that does business with or receives funding from OSIEA? | YES <input checked="" type="radio"/> NO | | | |
| 4. Are you aware of any other circumstances involving you or an Interested Party that may result in an actual or perceived conflict of interest as described in OSIEA's Conflicts of Interest and Gift Policy ("Policy")? | YES <input checked="" type="radio"/> NO | | | |

5. I inform OSIEA that I or, to the best of my knowledge, a Family Member (as that term is defined in the Policy) currently serve or, within the past year, served in a fiduciary, policy-making or managerial capacity with the following employers or organizations (attach separate sheet if needed):

| | | |
|---------------|---------------------------------|-----------------|
| <u>Person</u> | <u>Employer or Organization</u> | <u>Position</u> |
|---------------|---------------------------------|-----------------|

6. I inform OSIEA that I or, to the best of my knowledge, a Family Member (as that term is defined in the Policy) received a salary, honorarium, or fees from the following organizations within the past year (attach separate sheet if needed):

| | |
|---------------|---------------------------------|
| <u>Person</u> | <u>Employer or Organization</u> |
|---------------|---------------------------------|

I have read the OSIEA Conflicts of Interest and Gift Policy and I am in compliance with all of its requirements. I understand that if any of the information provided above changes, I am responsible for promptly notifying OSIEA's Executive Director, in writing, of the changes.

Signature 

Print Name KHOTI KAMANGA

Date Feb. 04, 2010

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| 2. Do you or an Interested Party hold a position as a trustee, director, officer, senior manager, consultant, advisor or other representative of a business or organization that does business with or receives funding from OSIEA? | <input checked="" type="radio"/> YES NO | | NATION MEDIA GROUP DIRECTOR | OSIEA BUYS ADVERTISING SPACE FROM NATION NEWSPAPERS |
| 3. Do you or an Interested Party hold an ownership interest of 5% or more in a business or organization that does business with or receives funding from OSIEA? | YES <input checked="" type="radio"/> NO | | | |
| 4. Are you aware of any other circumstances involving you or an Interested Party that may result in an actual or perceived conflict of interest as described in OSIEA's Conflicts of Interest and Gift Policy ("Policy")? | YES <input checked="" type="radio"/> NO | | | |

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Signature

Tom Mchinda
Print Name

01/03/2010
Date

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| 3. Do you or an Interested Party hold an ownership interest of 5% or more in a business or organization that does business with or receives funding from OSIEA? | YES <input checked="" type="radio"/> NO | | | |
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Atsango N. Chesonvi
Signature

ATSANGO N. CHESONVI
Print Name

26th February 2010
Date

**OPEN SOCIETY INITIATIVE FOR EAST AFRICA ("OSIEA")
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| 2. Do you or an Interested Party hold a position as a trustee, director, officer, senior manager, consultant, advisor or other representative of a business or organization that does business with or receives funding from OSIEA? | YES NO | Prof. J. Oloka-Onyango [my husband] | Director, Human Rights and Peace Centre (HURIPEC), Makerere University, Uganda | |
| 3. Do you or an Interested Party hold an ownership interest of 5% or more in a business or organization that does business with or receives funding from OSIEA? | YES NO* | | | |
| 4. Are you aware of any other circumstances involving you or an Interested Party that may result in an actual or perceived conflict of interest as described in OSIEA's Conflicts of Interest and Gift Policy ("Policy")? | YES NO* | | | |

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| <u>Person</u> | <u>Employer or Organization</u> | <u>Position</u> |
|------------------|---|-----------------|
| Sylvia Tamale | Support Initiative for People with Atypical Sex Development | Board Chair |
| " | Equal Rights Trust | Board Member |
| " | Legal Action for Persons with Disabilities in Uganda | Board Member |
| J. Oloka-Onyango | Raising Voices | Board Chair |
| " | Akiba Uhaki | Board Co-Chair |
| " | UN Voluntary Fund for the Victims of Torture | Board Member |

“

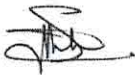
George Washington University

Board Member

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| <u>Person</u> | <u>Employer or Organization</u> |
|------------------|---|
| Sylvia Tamale | Makerere University |
| “ | Mentoring and Empowerment Programme for Young Women (MEMPROW) |
| “ | Uganda Association of Women Lawyers (FIDA) |
| “ | Forum for Women in Democracy (FOWODE) |
| “ | African Population and Health Research Centre (APHRC) |
| J. Oloka-Onyango | Makerere University |
| “ | Ford Foundation |
| “ | Open Society Initiative for East Africa (OSIEA) |
| “ | DANIDA |
| “ | NORAD |

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SYLVIA TAMALE

February 22, 2010

Signature

Print Name

Date

Conflict of Interest Questionnaire

DATE: 18 02 2010
TO: George Vickers (gvickers@sorosny.org)
CC: Claire Twomey (ctwomey@sorosny.org)
FROM: HALA ELKARIB URGENT: Yes No
TITLE: MS DEADLINE
FOUNDATION: SIHA NETWORK FOR DECISION:

1. Name and position (title) of the individual(s) with actual or apparent conflict:

MS HALA ELKARIB

2. Explain the individual(s) role, if any, in submitting and/or participating in the project which is being proposed for funding:

DIRECTOR OF THE PROPOSED PROJECT

3. Describe the relationship or affiliation that gives rise to the conflict:

Examples: 1) a particular family or business affiliation; 2) conflicted individual (or family or business associate) is an officer, director or employee of an organization that may receive a grant or contract

CONFLICTED INDIVIDUAL IS A BOARD MEMBER OF OSICA AND IS SEEKING FUNDING FROM OSI INTERNATIONAL WOMEN'S PROGRAM.

IN 2009 SEPT CONFLICTED INDIVIDUAL SENT A PROPOSAL TO OSICA ON WOMEN'S HUMAN RIGHTS DEFENDERS BUT NO RESPONSE RECEIVED YET.

4. Will the conflicted individual (or a close family member or business associate) personally benefit from the transaction? If so, how?
Examples: 1) receipt of travel or research grant; 2) salary payment; 3) promotion; 4) consulting fee; 5) receipt of a contract to provide goods or services

PARTIAL SALARY PAYMENT

5. Has the foundation (or network program) awarded any previous grants or contracts to this organization, to the conflicted individual or to an organization, family member or other associate affiliated with him/her? If so, please describe and list each grant,

including date, amount, and an indication whether the conflicted individual had a position in the organization or the foundation at the time the grant was made.

N/A

6. If the transaction is a contract, please describe whether there was competitive bidding or any comparative pricing analysis.

Examples: 1) providing distribution services for textbooks or science journals for the foundation 2) providing security services for the foundation

7. Please indicate the recommendation of the National Foundation Board (or Sub-Board) on this proposal:

8. Was the board or staff member with the conflict excluded from the Board's (or Sub-Board's) discussion of the proposal?

9. Please attach a copy of the proposal and any relevant comments or reviews by experts and the Board (or Sub-Board).