

STRATEGY	Early Jan	Strategy instructions distributed	
GROUP A	March 11	Group A: Preliminary strategy materials due	GROUP A
	Mar 29-31	Group A: Preliminary strategy discussion meetings LONDON TBD	
GROUP B	March 30	Group B: Preliminary strategy materials due	GROUP B
	Early April	Group A: 2017 headcount submissions due	
	April 18-20	Group B: Preliminary strategy review meetings NEW YORK TBD	
GROUP C	April 27	Group C: Preliminary strategy materials due	GROUP C
	Late April	Group B: 2017 headcount submissions due	
	Early May	Admin/Ops Support Requests due to SMC Ops Committee	
	May 16-18	Group C: Preliminary strategy review meetings JOHANNESBURG TBD	
	May 20	Group C: 2017 headcount submissions due	
	May 27	HR Recommended 2017 headcount due to President	
	June 3	President/HR Recommended 2017 headcount to Budget Office	
	June 7	Groups A, B & C: Proposed strategies due	
BUDGET & WORKPLAN	June 14-15	Meeting with SMC and Regional Directors	
	June 17	Budget targets, and budget and work plan materials and instructions distributed	ALL NETWORK UNITS
	July 11	Proposed 2017 budgets and work plans due	
REVIEW & APPROVAL	Aug 29- Sep 1	Budget review meetings with Management: Regional Directors to coordinate discussions NEW YORK TBD	ALL NETWORK UNITS
	Sep 29- Oct 1	Budget review meetings with GB Committee: Regional Directors to coordinate discussions NEW YORK TBD	
	Mid Oct	George Soros review of recommended budgets	
	Early Nov	Distribution of recommended budget	
	Dec 12-14	Global Board review/approval of recommended budgets	
DISTRIBUTION	Dec 19	Confirmation of approved budgets distributed	ALL NETWORK UNITS