	SF-MOLDOVA 2014 WORK PLAN FOR				
	Fealty to Field or Place				
	Fields or Places Field(s) and/or Place(s) plus any ambitions you may have for them (from your Strategy narrative, abbreviated)	**Primary Beneficiary** (e.g. name of grant recipient, OSF-sponsored workshop participant)	**Amount** Indicate amount of principal grants per Primary Beneficiary, or amount of relevant grant portfolio and/or briefly describe operational activity envisioned. Insert quarter, if known.	**Supporting Staff**	**Significant deviations in case of High or Low budget approval**
Fealty to Field or Place	**Field #1:** **Enhance Judicial Accountability as a Precondition for Justice Reform.** **The overarching goal is to create effective accountability mechanisms for judiciary.**	Legal Resources Centre from Moldova (LRCM, NGO)	Grant in the amount of USD 80,000. **Milestones:** (1) Recommendations provided to SCM for new rules and practices to ensure the transparency of procedures and hearings of SCM; (2) Secondary legislation for disciplinary investigation of judges developed and adopted. **Activities – milestone (1)**: 1. Monitoring of SCM hearings (observing at least 1 per month) (Q1-4); 2. Draft and submit recommendations to the SCM to develop new rules and practices to ensure transparency of procedures and hearings of SCM (Q1); 3. Organize at least one meeting with SCM to discuss the recommendations and suggest creating a working group of 3-5 people (Q1); 4. Provide technical assistance to the working group, including a study visit to Romania (Q2-3); 5. Assist SCM to organize one public consultation meeting to discuss the draft new rules to ensure transparency of procedures and hearings of SCM (Q3-4); 6. Organize at least 1 workshop with media and 1 workshop with civil society groups on new rules and practices (Q4). **Activities – milestone (2)**: 1. If the new law is not adopted by the end of 2013: Analyze the draft law on disciplinary responsibility of judges and draft comments **OR** draft a public appeal, supported by at least 3 civil society groups, to the Parliament to adopt the new law (strategy chosen depending on the topic) (Q1); 2. Once the law is adopted, needs assessment carried out for the development of secondary legislation for disciplinary procedures of judges (Q1-2); 3. Meeting with the SCM to advocate for new rules for disciplinary investigation of judges, including creating a working group of 3-6 people (Q1); 4. Draft recommendations for new rules on disciplinary investigation of judges, including template complaints on disciplinary procedures to be posted on the SCM website (Q1-2); 5. Assist the SCM to organize at least one public discussion of the new rules (Q3-4); 6. Organize at least 1 workshop with lawyers on new disciplinary rules (Q3-4); 7. Organize at least 1 seminar with media on new disciplinary procedures for judges (Q3-4); 8. Monitoring of the activity of the new Board on Disciplinary Responsibility of Judges (Q2-4); 9. Assessment of the initial application of the new law on disciplinary responsibility of judges (Q4).	Program Director and Coordinator; Vladislav Gribincea, Executive Director; Nadejda Hriptievschi, Program Director (Justice); Ion Guzun (Legal Officer); Sorina Macrinici (Legal Officer); Pavel Grecu (Legal Officer).	LRCM will not assist the SCM in organizing one public consultation meeting on the draft new rules to ensure transparency of procedures and hearings of SCM and will not organize one workshop with civil society groups on the respective new rules (Q3-4) in a Low Budget Scenario. LRCM will include an assessment of the initial application of the new law on disciplinary responsibility of judges (Q4) in a High Budget Scenario.
	Field #2: **Provide Accurate and Reliable Data on Themes Relevant to Europeanization**	Institute for Public Policies	1 grant (USD 37,000). **Activities -milestones**: produce and present to the public 2 independent public opinion polls (spring and summer editions) which are used as a test of public perception of government actions and the reform process and a baseline for any meaningful advocacy, reasearch or developing public policies.	Arcadie Barbarosie, IPP Director GGP Director + Coordinator	High budget: 2 round-table meetings with journalists on understanding and interpreting public opinion polls Low budget: only press releases on the 2 polls will be translated in English, while the entire reports will be published in Romanian only .
	Field #3. **Ensure Independent Monitoring of Public Health Policies as a Basis for Informed and Better Decision Making in Health Sector**	Center for Health Policies and Studies (PAS Center)	Offer 1 grant (USD 48,740) to the Center for Health Policies and Studies (PAS Center) to monitor health sector performance and develop alternative mechanisms for decision-making, as well as issue 4 policy briefs&alternative reports on key health policies and health reforms.	PAS Center Staff; PHP Director + Coordinator	We will support the development of only 3 policy briefs in a Low Budget Scenario. We will add an additional policy brief in a High Budget Scenario.

Own Concept or Initiative

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CONCEPT A: Challenge Corrupt and Non-transparent Management of Public Funds				
Goal #1: **Establish Specific Checks on the Government within the Budgetary Processes**	1. Citizens become more informed on public expenditures and get the first "citizen's budget" developed and published by the Ministry of Finance. 2. OBI-based comprehensive budget transparency assessment developed and used by the decision-makers and CSOs to improve and develop budgetary policies and procedures. 3. 2015 draft budget policy and related documents consulted with the CSOs and recommendations submitted to the Parliament 4. The parliamentary monitoring and control of the Court's of Accounts decisions implementation is improved as a result of an advocacy campaign	**Issue 1.** Consultancy offered to the Ministry of Finance by the foundation's grantee to develop a citizen's budget; 8-10 new info graphics on various budgetary fields/issues developed on www.budgetstories.md; at least 20 subjects on budget transparency and public control appear in mass-media; **Issue 2.** 1 comprehensive report developed and presented in a public event. At least 2 media appearances on the subject. **Issue 3.** 4 public consultations/stakeholders' meetings; 5-6 policy briefs on the thematic issues developed to support public consultations. At least 3 media appearances **Issue 4.** 5 reports on the execution of the CA's decisions presented in public events with participation of the main stakeholders. 1 comprehensive report investigating transparency & efficiency of a public fund presented in a public event with relevant recommendations to stakeholders. 5 media appearances on the subject.	Grant to 1 local NGO (Expert-Grup think tank) Staff members: Program Director and Coordinator .	In **a low budget** scenario the number of thematic policy briefs will be reduced to 4 and the number of info-graphics to 6.
Goal #2: **Promote Integrity in the Public Function through Increased Civic Control**	1. Draft a legal package on the effective implementation of the Civil Convention on Corruption (CCC) developed and submitted to Government/Parliament for approval, based on a prior review of the existent legal framework and regional practices. 2. Media and the public are constantly informed about the NCI activity and developments related to integrity related cases. 3. Capacities of 10 investigative journalists regarding integrity issue and transparency of public funds strengthened 4. An increased number of conflicts of interests/ integrity related cases of high level officials are identified by NCI, through exerting civic pressure on NCI to review all the cases which are tried to be covered up.	**Issue 1.** 1 study visit to a country with functioning mechanisms for CCC implementation (Romania - 8-9 pers.); Draft law package developed by the local partner NGO. Draft package consulted with the relevant stakeholders within a working group **Issue 2.** 8-10 journalistic investigations; 8-10 articles per month on the subject of integrity; 2 functional thematic web pages periodically produce news/subjects on the integrity, anti-corruption and use of public funds issues; participation in 5 thematic TV talk shows; 3-4 press conferences; **Issue 3.** 1 training on data journalism **Issue 4.** Income & property and the conflict of interests declarations of MP's, government agencies and magistrates (around 300 individuals) checked; results compared to the NCI activity and decisions. 1 evaluation report of the NCI activity issued and made public	Grants to 4 local NGOs (Association for Participatory Democarcy ADEPT, Center for Investigative Journalism, Association of Independent Press, Center for the Analysis and Prevention of Corruption) Staff members: Program Director and Coordinator	**High budget:** Draft legal package on the effective implementation of the Civil Convention on Corruption (CCC) is prepared based on a more comprehensive review of regional practices and includes a study visit for the stake-holders group to a second country (Italy or Slovenia) with functioning mecanisms for the CCC implementation; develop 14 journalistic investigations to support the NCI monitoring & efficiency evaluation. **Low budget:** renounce to the capacity building of investigative journalists; limit the number of journalistic investigations to 10.

SF-MOLDOVA 2014 WORK PLAN CONCEPT B

Own Concept or Initiative

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CONCEPT B: Protect and Promote Media Independence and Pluralism to Sustain Democracy				
Goal #1: Provide regular insights into the public information supply , particularly into the effects of media concentration on the diversity and independence of information	**Milestone 1.1** An annual research assessing the level of media pluralism is developed. The research identifies threats to media content diversity based on a set of indicators, covering pertinent legal, economic and socio-cultural considerations. **Milestone 1.2** A roadmap and action plans addressing political, economic, legal and socio-cultural challenges faced by media pluralism and diversity are developed based on the research conclusions. **Milestone 1.3** Important issues that affect free and pluralistic media development, including 2015 transition from analogue to digital terrestrial television broadcasting are brought to the public attention by means of debates through conferences and media talk-shows broadcast at the national level.	1.1.1 Conduct an open contest to select a research company: develop the terms of reference to conduct the annual research, announce the contest, evaluate the offers and submit the applicants' evaluation reports to the SFM Procurement Committee. 1.1.2 Conduct the research 1.1.3 Publish and disseminate the report (Romanian version) (hard copies, 120 copies, A4, 60 pages) 1.2.1 Assess the needs, develop a road map and action plan on preventing the state from unduly limiting journalism and fostering free and diverse media sector 1.2.2 Translate the conference documents into English, publish the bi-lingual report 1.3.1 Organise the international conference for discussing the results of the research, European legal principles for avoiding the concentration of media ownership, conflict of interests in media etc. ownership, developing recommendations for amending the legislation 1.3.2 Train and assist TV journalists in running a TV media campaign all over the country (at least 10 TV stations involved) in producing and broadcasting 24 talk-shows on issues that affect free and pluralistic media development.	3 independent experts hired through an open contest, SFM own staff members (program director and program assistant); a research company selected through an open contest. Collaborations: meetings of SFM own staff members with experts to develop the ToR for an open contest to hire a research company; meetings of SFM staff members and SFM Procurement Committee to take a decision concerning the selected research company; meetings of SFM own staff members and the research company representatives to sign the service providing agreement on research develpment; meeting of SFM own staff members with the research company representatives to evaluate the results of the project. 2 experts hired through an open contest for needs assessment; 1 European expert and 4 local experts identified for organizing the international conference; SFM own staff members (program director and program assistant), grant awarded to partner media NGOs; Collaborations: meetings of SFM own staff members with an independent expert team to organize the needs assessment process; meetings of SFM staff members with European and local experts identified to moderate the international conference; meetings of SFM own staff members with all the stakeholders involved in the organization of the international conference; meetings of SFM staff members with partner media NGOs to prepare the media campaign; awarding grants to partner NGOs; meetings of SFM staff members with partner NGOs to evaluate intermediate and final project results.	**High budget:** Translation of the research report into English to be disseminated to all stakeholders, including international institutions. This will bring relevant international expertise and contribution towards the development of several strategic policy documents: media needs assessment, road map and action plan. **Low budget:** 1) The research report will be published in Romanian language only and in a smaller number of copies; no European experts will be invited to the conference for discussing the results of the research. This will mean no international expertise and contribution towards the development and discussion of strategic media policy documents. 2) The decrease of the budget for the media advocacy campaign will limit the possibilities to train journalists and produce talk-shows. Instead of producing 24 talk-shows in a duplex format that will connect journalists and experts from Chisinau with their regional peers and stakeholders, an information campaign consisting of about 20 TV programs (reports, interviews, local talk-shows etc.) will be organised.

Goal #2: Create a framework for professional competition, quality standards observance and knowledge spillover through exchange of ideas and experiences aimed at accurate, unbiased and ethical reporting.	**Milestone 2.1** An on-line deliberation platform (going beyond already-existing media NGOs' competences) is launched. The platform, moderated by the Moldovan Press Council, offers the possibility to journalists and citizens to review current media content, debate on quality standards and address wider media issues such as investigative journalism in Moldova, ethical standards, self-regulation, copyright, etc. A specific self-regulatory tool, transparent and credible, is created, through which the journalistic community assesses the level of accuracy, fairness, responsibility of media reports/programs, discouraging bad practices and praising the good ones.	2.1.1 Launch a media NGOs wide umbrella initiative for ethical and quality journalism and define the core message of the platform 2.1.2 Organize a press conference to announce the project and disseminate the information 2.1.3 Establish a partnership with the Moldovan Press Council to define clear goals of the deliberation platform; identify community facilitators; inform diverse media; moderate content; build and engage a network; build virtual teams around shared goals; moderate thematic debates. 2.1.4 Develop the online platform 2.1.5 Technical administration of the platform and promotion activities: • build the platform audience, • link to social media (Twitter, Facebook, etc.).	SFM own staff (program director and program assistant), IT assistant, grant awarded to the Moldovan Press Council, other media partner NGOs, web-site company. Collaborations: meetings of SFM staff members with media and other NGOs' representatives to create the virtual deliberating platform; SFM staff members disseminate the information and enlarge the platform; meetings of SFM staff members with the Moldovan Press Council to discuss the platform development; awarding a grant to the Moldovan Press Council; meetings of SFM staff with MPC staff to conduct an intermediate evaluation and coordinate platform activities; meetings of SFM staff members with the Press Council board to evaluate the final project results; meetings of SFM staff members andSFM Procurement Committee to conduct the selection process for a web-site company to offer technological support and maintain the platform; meetings of SFM own staff members and the selected company to sign the service agreement on platform technological development; SFM staff members monitor and evaluate the results of the project.	
Goal #3: Empower professional investigative journalism by setting up a reliable online archive collecting media programs produced by TV channels and online outlets from Moldova	**Milestone 3.1** The framework for the open media online archive is created. The virtual news library is opened for use to investigative journalists in support of their research and to the wider public and experts, as a tool for analyzing/evaluating the TV programs produced in Moldova.	3.1.1 In partnership with the Center for Investigative Journalism assess the priority needs and develop the concept, structure and methodology for data collection 3.1.2 Establish cooperation with audiovisual institutions and coordinate the process of archive development 3.1.3 Data collection and processing 3.1.4 Technological support	3 experts, 1 coordinator involved in archive development; 3 data collection and entry specialists selected on an open contest basis in partnership with Investigative Journalism Center; SFM own staff (program director and program assistant), IT assistant. Collaborations: meetings of SFM staff members (program director and program assistant) with the Investigative Journalism Center and other media NGOs representatives to discuss the creation of the archive platform issues and to select the expert team; meetings of SFM staff members and SFM Procurement Committee to select the archive development team; meetings of SFM own staff members with the Investigative Journalism Center with other media NGOs' representatives and with the archive team to coordinate the creation of the archive; meeting of SFM own staff with technological support providers to organize procurements and ensure the technological support. The SFM own team monitoring the project and evaluating the project results.	

SF-MOLDOVA 2014 WORK PLAN CONCEPT C

Own Concept or Initiative

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CONCEPT C: Procedural Guarantees in the Pre-trial Stage of the Criminal Process				
Goal #1: **Review the existing framework on safeguards regarding pretrial related rights.**	Systemic human rights violations at the pretrial stage identified through a needs assessment. Draft amendments on safeguards regarding healthcare services, early access to a lawyer, and investigation of ill treatment and torture developed and endorsed.	Set up an expert working group to undertake legal review, provide commentary on legislation, rules of procedure, and other statutory frameworks. Provide technical assistance to the working group, including a study visit abroad for the the local consultants and project staff. Convene 4 advocacy meetings. Organize an international launching conference to disseminate the results of the needs assessment.	Staff members, project coordinator, 3 national consultants, 1 international expert.	**High budget:** 4 national consultants, 5 advocacy meetings; study visit for 6 participants **Low:** 3 advocacy meetings, launching of the report with the participation of national stakeholders only.
Goal #2: **Prevent police abuse and arbitrary actions when applying applehension and custody.**	Policy recommendations, guidelines and human rights standards for police and prosecution on apprehension grounds and reasoning, developed and disseminated. Arrestees' profiling, developed based on police apprehension records, to identify most vulnerable categories of individuals susceptible of police abusive and arbitrary actions.	Award 1 project grant to local human rights deffenders/NGOs to undertake strategic litigation of at least 7 cases. Make 5 media events on the subject and a round-table to present the results. Develop, publish and disseminate practical tools for overseeing police apprehension facilities to NGOs and public authorities; 3 advocacy meetings.	Grant to human rights deffenders/NGOs; media and human rights activists, independent experts, staff members, project coordinator.	**High budget:** 7 media events on the subject; **Low:** carry out 5 strategic litigation cases, development and publishing of the electronic version only of tools to oversee police apprehension facilities.
Goal #3: **Determine criminal justice actors to issue well-reasoned decisions on pretrial measures.**	Guidelines on 'reasonable suspicion' as a legal standard for arrest warrants developed and disseminated. Recommendations on prosecutorial and police disincentives to seek pretrial detention developed and inserted into criminal justice policy documents. Methodology for a local public confidence survey in law enforcement bodies developed.	Establish a working group to provide technical expertise to public authorities for developing a functional mechanism for performance evaluation of prosecutors and criminal investigation officers. Develop and test a training model on reasonable suspicion upon police apprehension and pretrial detention for law enforcement bodies professionals (20 participants). Organize a study visit abroad for the the local consultants and project staff. Do 5 investigative journalism articles. Conduct 3 advocacy meetings, 1 round-table. Undertake preparatory actions for a survey on public confidence in law enforcement bodies.	Staff members, project coordinator, 3 national experts, media, 1 public survey company.	**High budget:** 4 national experts, study visit for 6 participants; **Low:** 2 advocacy meetings, 3 media articles, test training model for 15 participants.
Goal #4: **Promote effective implementation of early acces to a lawyer.**		There are no activities under this objective to be funded from 2014 budget. However, the domain of early access to lawyer will be paid due regard through a number of preparatory actions under the 2013-year budget rolled over into 2014 within a two-year operational project. The program will participate in a regional research project on access to lawyer for people in police custody and will analyze the quality of defense at early stages of the criminal process. It will allow the program to better shape its activities in 2015 under this goal.		

Own Concept or Initiative

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CONCEPT D: Reduce Arbitrary Limitations on Human Right				
Goal #1: **Address alleged conflicts between selected rights (freedom of religion, non-discrimination, assembly, sexual& reproductive rights, health, assembly.)**	Mecanism to collect data and document cases of violation of freedom of religion and on abusive use of religious freedom to limit other rights developed and disseminated within the HR activits' community. A Montioring Report developed and presented to national and international stakeholders, including the Special Rapporteur.	Set up a team of 2 national and 1 international expert to develop the methodology for data collection. Organise one training session, for 2 days for 9 HR activists on methodology testing Test the methodology during 3 months. Present the results of the testing at 1 round-table for up to 15 individuals. Organize one study visit and one advocacy meeting for experts and project staff (4 persons) to the Special Rapporteur Office. Develop a full scale monitoring and data collection campaign with the particiapation of 9 HR activits, one national and one international expert.	staff members, team of 3 national and 2 international experts, 9 human rights activists .	**High budget:** 4 national experts, study visit for 5 persons to the Special Rapporteur Office. **Low budget:** 2 national experts, study visit for 3 persons to the Special Rapporteur Office.
Goal #2: **Secure observance of human rights through effective monitoring, reporting and advocacy techniques**	Three alternative reports developed and submitted by the HR activists to the: 1) Human Rights Committee, 2) UN Committee on the Elimination of All Forms of Racial Discrimination, and 3) UN Committee against Torture. Up to 7 briefings developed and submitted within the EU-RM Human Rights Dialogue and European Neighborhood Policy. Legislative and policy changes adopted as a result of recommendations issued by the Human Rights Committee, UN Committee on the Elimination of All Forms of Racial Discrimination and UN Committee against Torture in 2014.	Hire an international expert to conduct a needs assessment and a roadmap for the Moldovan HR community. Select a team of 10 human rights activists who act independently or represent national NGOs. Hire two international experts who will mentor the selected activists on HR monitoring, reporting and advocacy. Organize two trainings of 3 days to strengthen monitoring and advocacy capacities of HR activists.	staff members, 3 international experts, 10 human rights activists.	**High budget:** Select a team of 12 human rights activists who act independently or represent national NGOs. **Low budget:** organize one training of 3 days on monitoring.
Goal #3: **Reduce human rights violations pertaining to unjustified classification of public information**	Moldovan legislation on access to information, national security and state secret analyzed against the Global Principles on National Security and the Right to Information. Global Principles widely disseminated and endorsed by governmental authorities.	Set up a team of experts (1 international and 2 national) to analize Moldovan legislation against the Global Principles on National Security and the Right to Information, and to propose specific amendments to the legal framework on access to information. Organize 1 national event involving 20 participants to discuss and agree on the proposed amendments. Organize 2 media events and 2 advocacy meetings with the Goverment and its agencies. Participation of national experts and project staff (4 persons) in a regional event related to Principles' promotion and implementation.	staff members, 2 national and 1 international expert	**High budget:** 3 national experts to develop legal amendments; national event involving 24 participants to discuss and agree on the proposed amendments. **Low budget:** national event involving 18 participants to discuss and agree on the proposed amendments, organize 1 media event.

Own Concept or Initiative

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Own Concept or Initiative	**CONCEPT E: Advance Equality, Non-Discrimination and Social Inclusion of Marginalized Groups, with a Particular Emphasis on Health**				
	Goal #1: Establish mechanisms to Ensure Equality and Non-discrimination	1.1. A comprehensive baseline diagnosis is developed that analyzes the implementation of the *Law on ensuring equality* and its enforcing mechanisms, the existing gaps in the field and establishes next steps for further interventions to be undertaken in boosting the impact on fighting discrimination.	Develop a baseline with a clear analysis of the application of the *Law on ensuring equality* , the functionality of the enforcement mechanisms, the level of implementation by both authorities and NGOs, identifiying existing gaps, overlapping initiatives and establishing next steps for intervention in the area of fighting discrimination. Present and discuss the results of the study and survey with the decision-makers and relevant actors.	Program director and assitant, Experts hired through an open call.	
		1.2. Four non-governmental organizations engage in promoting equality and non-discrimination and in observing the implementation of national legal framework on anti-discrimination.	Develop a training curriculum for a ToT on anti-discrimination Carry out a ToT for 15 NGO representatives Organize an open call for proposals for nongovernmental organizations interested to carry out initiatives on fighting discrimination in areas stipulated by the *Law on Ensuring Equality* . Issue 4 grants to NGOs.	Program director and assitant, Experts/trainers hired though an open call, Nongovermental organizations' staff and their partners.	
		1.3. A pool of lawyers is capacitated with the purpose to litigate on behalf of the victims of discrimination and to test the *Law on ensuring equality* in order to identify drawbacks and come up with improvements to the content of the law and its implementation mechanism.	Develop the curriculum for a training program on strategic litigation for 15 lawyers representing nongovermental organizations that work with vulnerable groups. Carry out a multi-moduled training program on anti-discrimination and strategic litigation for 10 laywers.	Program director and assistant, experts/trainers hired though an open call.	**High budget:** Additionally we will support work on affordable access to hepatitis C treatment (1 capacity buiding training for communities representatives conducted. 1 policy brief developed and shared with stakeholders. Communities press for expansion of national Hepatitis C treatment plans via flash mobs, picketing and policy dialog). Grants support under the Goal #4 (combined/matched budget) is reduced by 12%, comparing to 2013.
	Goal #2: Increasing the participation of HIV High Risk Groups and Advancing their Rights	2.1. One civil society group is capacitated to hold government accountable on its HIV/AIDS and drug policies implementation and commitments: laws setting penalties for illegal drug possession revised and recommendations drafted; domestic funds allocated for at least one harm reduction project.	Award 1 project grant to a local NGO. Convene 3 stakeholder meetings. Do 3 media appearances on the subject	Moldovan Harm Reduction Network. PHP staff members: program director and HR coordinator	
		2.2. Police abuses monitored and documented in two municipalities and one rayon; legal aid accesible to HIV high risk groups	Award 1 project grant to a local NGO. Three lawyers offer legal aid, including the Transnistrian region. A cooperation agreement signed between the NGO and Ministry of Interiors/General Police Inspectorate. 1 orientation training for monitors and 1 site visit to Ukraine conducted. A report on police abuses developed. Data collection mechanism established. Convene 6 stakeholder meetings in project sites.	1 Grant to an NGO (tentatively PromoLex). NGOs providing harm reduction services. PHP staff members: program director and HR coordinator	**Low budget:** Grants support under the Goal #1 for non-governmental organizations engaging in promoting equality and non-discrimination will be decreased by 9%.We will not support legal analysis for the use of overdose antidote naloxone (Goal #2) and efforts to press for extended access and peer distribution of naloxone through harm reduction projects. Grants support under the Goal #4 (combined/matched budget) will be reduced
		2.3. Legal analysis for use of overdose antidote naloxone conducted and efforts made to press for extended access and peer distribution through harm reduction projects	1 consultant hired. 1 report developed and shared with stakeholders at a convened event. Compiled an action plan, based on report recommendation.	PHP staff members: program director and HR coordinator	

				by 36%, comparing to 2013 year.
Goal #3: **Advancing the Rights and Dignity of People with Life-limiting illness and Combating denial of care**	3.1. The palliative care profile in the country raised. A country work plan on palliative care development drafted.	1 policy brief/short analysis to raise the profile of palliative care in the country developed. 1 meeting convened with stakeholders to share and discuss the policy brief. 2 media appearances on the subject done. Work plan on Palliative Care development drafted and submitted to the Ministry of Health.	PHP staff members: program director and coordinator	
	3.2. Pain relieving medication availability and accesibility improved.	Award 1 project grant to do a short policy analysis on opioids availability, to develop a methodology to estimate annual quantity of opioids, based on actual needs in order to determine the government to diversify available forms of pain releive medications; 1 raising awareness event organized for top managers of medical institutions in order to stress their responsibility in ensuring acces to and availability of pain releiving medication	A partner organisation to be determined. PHP staff members: program director and coordinator	
	3.3. Unnecessary suffering addressed through sustainable education in palliative care.	Award 1 project grant to work on PC integration into undergraduate and postgraduate education within the State Medical University.	State Medical University, PC community and other relevant stakeholders, PHP staff members: program director and coordinator	
	3.4.Increased domestic resources are commited for palliative care.	Award 1 project grant to do budget advocacy work and offer technical support in financial resource mobilisation and planning for palliative care. Award 1 project grant to celebrate the World Hospice Day at the national level	Moldovan Association on Palliative Treatment, 1 national and 1 international consultant, Palliative Care community, PHP staff members: program director and coordinator	
Goal #4: **Challenging Exclusion and Discrimination of Intellectually and Mentally Disabled People and Promoting Community-Based Alternatives**	4.1.Sustainability and gradual take-over and integration of the early intervention service into the public system addressed. Financing of direct NGO-based early intervention service provision is reduced.	Award 1 project grant.	*Voinicel* Center for Early Intervention, PAS Center, PHP staff members: program director and coordinator	
	4.2. Good practice of inclusive education disseminated into one more country rayon/district (Orhei). Grant support is reduced.	Award 1 project grant.	*Women and Child protection and Support* NGO, PHP staff members: program director and coordinator	
	4.3. Technical support is provided to government in developing and implementing policies and practices to increase social inclusion of people with intellectual disabilities, including community-based care	Award 1 project grant.	Keystone Human Services Moldova association, PHP staff members: program director and coordinator	