You are required to complete, sign and return this form to OSIEA's Executive Director.

QUESTION	CIRCLE RESPONSE	NAME AND RELATIONSHIP OF CONFLICTED PERSON	NAME OF ORGANIZATION & AFFILIATION	NATURE OF CONFLICT
Within the past year, have you, or has a family member or close friend or business associate (an "Interested"	YES			
arty"), received or been promised any salary, loan, fee, onorarium or gift from a	NO			
pusiness or organization that loes business with or received payment from OSIEA?			_	
2. Do you or an Interested Party hold a position as a rustee, director, officer, senior nanager, consultant, advisor or	YES			
ther representative of a susiness or organization that oes business with or receives anding from OSIEA?	NO			
. Do you or an Interested earty hold an ownership nterest of 5% or more in a	YES			
usiness or organization that oes business with or receives unding from OSIEA?	NO			
Are you aware of any other ircumstances involving you or Interested Party that may	YES			
esult in an actual or perceived onflict of interest as described a OSIEA's Conflicts of atterest and Gift Policy (Policy")?	NO			

currently serve or, with		, a Family Member (as that term is defined in the Policy) ary, policy-making or managerial capacity with the et if needed):
Person	Employer or Organization	Position
received a salary, honorneeded):	rarium, or fees from the following	, a Family Member (as that term is defined in the Policy) organizations within the past year (attach separate sheet if
<u>Person</u>	Employer or Organization	
	f the information provided above of	by and I am in compliance with all of its requirements. I changes, I am responsible for promptly notifying OSIEA's

Print Name

KHOTI KAMANGA

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QUESTION	CIRCLE RESPONSE	NAME AND RELATIONSHIP OF CONFLICTED PERSON	NAME OF ORGANIZATION & AFFILIATION	NATURE OF THE STATE OF THE STAT
Within the past year, have you, or has a family member or close friend or business associate (an "Interested Party"), received or been promised any salary, loan, fee, honorarium or gift from a	YES	PROF. JOSEPH OLOKA -		HU (BAN)
business or organization that does business with or received a payment from OSIEA?		DNYANGO		
2. Do you or an Interested Party hold a position as a trustee, director, officer, senior manager, consultant, advisor or other representative of a	YES			
business or organization that does business with or receives funding from OSIEA?	NO			
3. Do you or an Interested Party hold an ownership interest of 5% or more in a	YES			
business or organization that does business with or receives funding from OSIEA?	NO			
Are you aware of any other circumstances involving you or an Interested Party that may result in an actual or perceived	YES			
conflict of interest as described in OSIEA's Conflicts of Interest and Gift Policy ("Policy")?	NO			

5. I inform OSIEA that I or, to the best of my knowledge, a Family Member (as that term is defined in the Policy) currently serve or, within the past year, served in a fiduciary, policy-making or managerial capacity with the following employers or organizations (attach separate sheet if needed):

<u>Person</u> <u>Employer or Organization</u> <u>Position</u>

Print Name

6. I inform OSIEA th	nat I or, to the best of my knowledge,	a Family Member (as th	nat term is defined in the Policy)	
needed):	norarium, or fees from the following of	rganizations within the	past year (attach separate sheet if	MOUSE
Person	Employer or Organization	OCIEA	GRANTEE CBY	DSI
I have read the OSIEA understand that if any Executive Director, in	A Conflicts of Interest and Gift Policy of the information provided above chartering, of the changes.	and I am in compliance	o with all active	OHITT
SA		1 DAINE	101	.a

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Signature

You are required to complete, sign and return this form to OSIEA's Executive Director.

QUESTION	CIRCLE RESPONSE	NAME AND RELATIONSHIP OF CONFLICTED PERSON	NAME OF ORGANIZATION	
1. Within the past year, have you, or has a family member or close friend or business associate (an "Interested Party"), received or been promised any salary, loan, fee, honorarium or gift from a business or organization that does business with or received a payment from OSIEA?	YES	T EXCOL	& AFFILIATION	NATURE OF CONFLICT
2. Do you or an Interested Party hold a position as a trustee, director, officer, senior manager, consultant, advisor or other representative of a business or organization that does business with or receives funding from OSIEA?	YES			
3. Do you or an Interested Party hold an ownership interest of 5% or more in a business or organization that close business with or receives funding from OSIEA?	YES			
Are you aware of any other ircumstances involving you or in Interested Party that may esult in an actual or perceived onflict of interest as described in OSIEA's Conflicts of interest and Gift Policy "Policy"?	YES			

5. I inform OSIEA that I or, to the best of my knowledge, a Family Member (as that term is defined in the Policy) currently serve or, within the past year, served in a fiduciary, policy-making or managerial capacity with the following employers or organizations (attach separate sheet if needed):
Person Employer or Organization Position

6. I inform OSIEA that I or, to the best of my knowledge, a Family Member (as that term is defined in the Policy) received a salary, honorarium, or fees from the following organizations within the past year (attach separate sheet if

<u>Person</u> <u>Employer or Organization</u>

I have read the OSIEA Conflicts of Interest and Gift Policy and I am in compliance with all of its requirements. I understand that if any of the information provided above changes, I am responsible for promptly notifying OSIEA's Executive Director, in writing, of the changes.

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Signature

Print Name

Date

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QUESTION	CIRCLE RESPONSE	NAME AND RELATIONSHIP OF CONFLICTED PERSON	NAME OF ORGANIZATION	
Within the past year, have you, or has a family member or close friend or business associate (an "Interested	YES	LENSON	& AFFILIATION	NATURE OF CONFLICT
Party"), received or been promised any salary, loan, fee, honorarium or gift from a business or organization that does business with or received a payment from OSIEA?	NO			
Do you or an Interested Party hold a position as a trustee, director, officer, senior manager, consultant, advisor or	YES			
other representative of a business or organization that does business with or receives funding from OSIEA?	NO			
3. Do you or an Interested Party hold an ownership interest of 5% or more in a business or organization that does business with or receives	YES (NO)			
funding from OSIEA? 4. Are you aware of any other circumstances involving you or	YES			
an Interested Party that may result in an actual or perceived conflict of interest as described in OSIEA's Conflicts of Interest and Gift Policy ("Policy")?	NO			
5. I inform OSIEA that I of currently serve or, within the following employers or organization.			amily Member (as that term is olicy-making or managerial c	defined in the Policy) apacity with the
(a	Employer or O		<u>Position</u>	
 I inform OSIEA that I or received a salary, honorariuneeded): 	r, to the best of im, or fees from	my knowledge, a Fa the following organ	mily Member (as that term is sizations within the past year (defined in the Policy) (attach separate sheet if
Person	Employer or Or	ganization		
Executive Director, in writing	тионнанон ы	UVICIECI ADOVE Chanc	I am in compliance with all ces, I am responsible for promp	of its requirements. I only notifying OSIEA's $6-04-2011$
Signature		Print Name	Dat	e

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QUESTION	CIRCLE RESPONSE	NAME AND RELATIONSHIP OF CONFLICTED PERSON	NAME OF ORGANIZATION	
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2. Do you or an Interested Party hold a position as a trustee, director, officer, senior manager, consultant, advisor or other representative of a business or organization that does business with or receives funding from OSIEA?	YES	100		
3. Do you or an Interested Party hold an ownership interest of 5% or more in a business or organization that does business with or receives funding from OSIEA?	YES NO	No		
4. Are you aware of any other circumstances involving you or an Interested Party that may result in an actual or perceived conflict of interest as described in OSIEA's Conflicts of Interest and Gift Policy "Policy")?	YES NO	\b,		

5. I inform OSIEA that I or, to the best of my knowledge, a Family Member (as that term is defined in the Policy) currently serve or, within the past year, served in a fiduciary, policy-making or managerial capacity with the following employers or organizations (attach separate sheet if needed):

<u>Person</u>	Employer or Organization	Position

6. I inform OSIEA that I or, to the best of my knowledge, a Family Member (as that term is defined in the Policy) received a salary, honorarium, or fees from the following organizations within the past year (attach separate sheet if needed):

Person **Employer** or Organization

I have read the OSIEA Conflicts of Interest and Gift Policy and I am in compliance with all of its requirements. I understand that if any of the information provided above changes, I am responsible for promptly notifying OSIEA's Executive Director, in writing, of the changes.

Signature

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QUESTION	CIRCLE RESPONSE	NAME AND RELATIONSHIP OF CONFLICTED PERSON	NAME OF ORGANIZATION	
1. Within the past year, have you, or has a family member or close friend or business associate (an "Interested Party"), received or been promised any salary, loan, fee, honorarium or gift from a business or organization that does business with or received a payment from OSIEA?	YES	PERSON	& AFFILIATION	NATURE OF CONFLICT
2. Do you or an Interested Party hold a position as a trustee, director, officer, senior manager, consultant, advisor or other representative of a business or organization that does business with or receives funding from OSIEA?	YES			
3. Do you or an Interested Party hold an ownership interest of 5% or more in a pusiness or organization that does business with or receives unding from OSIEA?	YES			
A. Are you aware of any other circumstances involving you or in Interested Party that may esult in an actual or perceived onflict of interest as described in OSIEA's Conflicts of interest and Gift Policy 'Policy')?	YES NO	OSIEM GRANTER! SOUT IT COMPULTING		FORMERLY AFFILIATED WITE THEM. I RECLUSE MYSELF OF MILL NOCUSSIONS NOTE THE ACTUATED WITH

	at I or, to the best of my knowledge, hin the past year, served in a fiducian or organizations (attach separate shee	a Family Member (as that term is defined in the Porty, policy-making or managerial capacity with the et if needed):	olicy)
Person	Employer or Organization	Position	

6. I inform OSIEA that I or, to the best of received a salary, honorarium, or fees from	f my knowledge, a Family Member (as that term is defined in the Policy) m the following organizations within the past year (attach separate sheet if
needed):	and following organizations within the past year (attach separate sheet if

Person Employer or Organization

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Signature AISAMGON. CHE SON 1 1 STH MARCH 2011

Print Name Date